

Tourism NI

Section 75 Equality Policy Screening Report

1 April 2024 – 31 March 2025

Equality Screening Report

Tourism NI has developed, or revised, a number of Policies, Strategies, Plans and Services in 2024/25.

In complying with Tourism NI's Equality Scheme Duties, these have been screened for any possible adverse impact that they may have under Section 75 of the Northern Ireland Act, 1998.

The nine groups are:

- Age
- Marital Status
- Women (including girls) and Men (including boys)
- Persons with a disability and Persons without
- Persons with dependants and Persons without
- Political Opinion
- Racial Group
- Religious Belief
- and Sexual Orientation.

Screening Questions

- What is the likely impact on equality of opportunity for those affected by this policy, for each of the Section 75 equality categories? (minor/major/none)
- Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?
- To what extent is the policy likely to impact on good relations between people of a different religious belief, political opinion or racial group? (minor/major/none)
- Are there opportunities to better promote good relations between people of a different religious belief, political opinion or racial group?

Rank & Screening Decision:

Screening has taken place against the questions above and have been ranked 1,2 or 3:

- 1 - 'screened in' for equality impact assessment, including date of EQIA
- 2 - 'screened out' with mitigation
- 3 - 'screened out' without mitigation.

Category: (Strategy, Policy, Plan, Programme, Project, Service etc.)	Title:	Existing, revised, or new:	Screening date:	Rank:	Screening decision:	Date of EQIA (if applicable)
Project	Insights Publication	New	19 April 2024	3	'Screened out' without mitigation	n/a
Project	Tourism Performance Data Sources	New	19 April 2024	3	'Screened out' without mitigation	n/a
Budget	Tourism NI Budget 2024/25	New	9 May 2024	3	'Screened out' without mitigation	n/a
Project	Website procurement	New	11 June 2024	3	'Screened out' without mitigation	n/a
Policy	Hop On Hop Off Bus Tour Operator Code of Conduct	New	21 May 2024	3	'Screened out' without mitigation	n/a
Policy	Grievance Policy	Revised	21 October 2024	3	'Screened out' without mitigation	n/a

Policy	Equality, Diversity & Inclusion	Revised	21 October 2024	3	'Screened out' without mitigation	n/a
Policy	Leaving Employment	Revised	21 October 2024	3	'Screened out' without mitigation	n/a
Policy	Learning and Development	Revised	21 October 2024	3	'Screened out' without mitigation	n/a

Comments or queries may be submitted in writing, by telephone, e-mail, or via the TNI online enquiry form:

Business Planning & Improvement
Tourism NI
Floors 10-12 Linum Chambers
Bedford Square
Bedford Street
Belfast
BT2 7ES

Tel: 028 9023 1221

E-mail: bpi@tourismni.com

Online Enquiry: [Contact Us](#) | [TNI \(tourismni.com\)](#)

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