

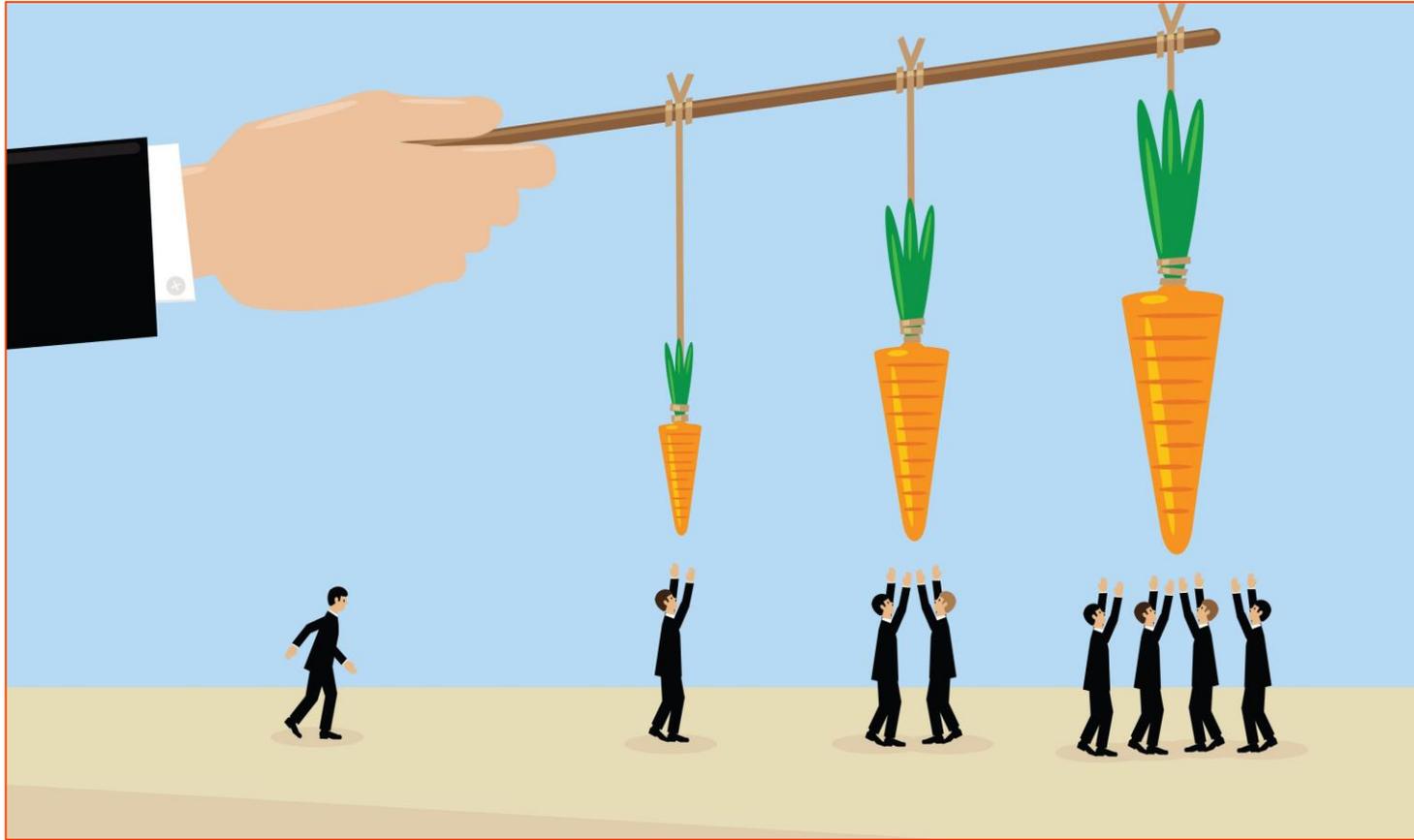
Hiring In A Candidate Scarce Market



22nd March 2021

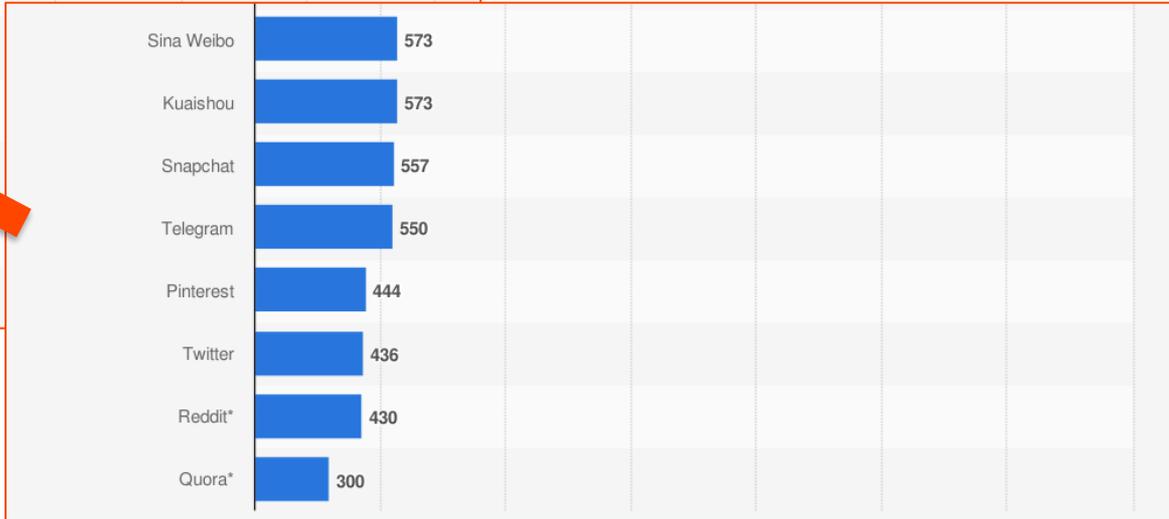
Back in the day...



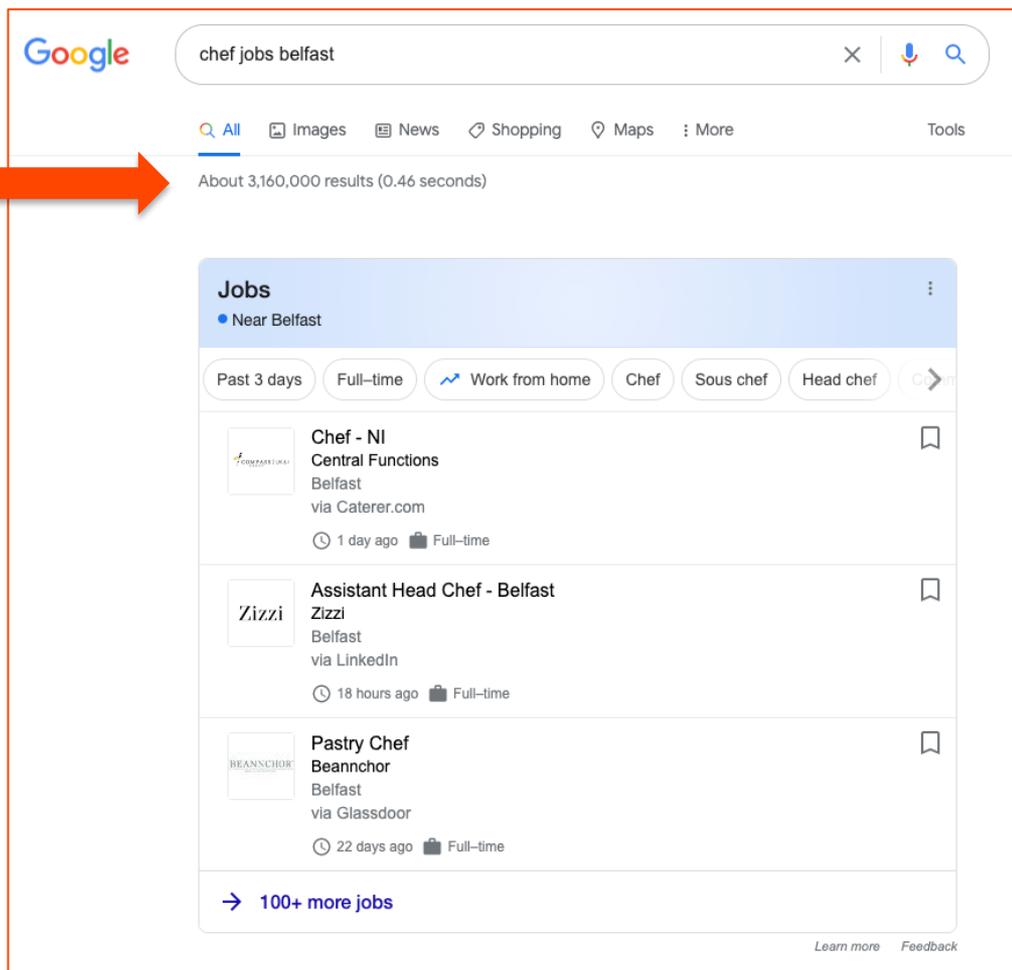


Then came the impact of the Internet

Most popular social networks worldwide as of January 2022, ranked by number of monthly active users (in millions)



Then Google



Google chef jobs belfast

[All](#) [Images](#) [News](#) [Shopping](#) [Maps](#) [More](#) [Tools](#)

About 3,160,000 results (0.46 seconds)

Jobs

• Near Belfast

[Past 3 days](#) [Full-time](#) [Work from home](#) [Chef](#) [Sous chef](#) [Head chef](#) [More filters](#)

-  **Chef - NI**
Central Functions
Belfast
via Caterer.com
1 day ago Full-time
-  **Assistant Head Chef - Belfast**
Zizzi
Belfast
via LinkedIn
18 hours ago Full-time
-  **Pastry Chef**
Beannchor
Belfast
via Glassdoor
22 days ago Full-time

[→ 100+ more jobs](#)

[Learn more](#) [Feedback](#)

Then the blue box

The screenshot shows a Google Jobs search for "chef jobs belfast" near Belfast. The search results are filtered by "Sous chef". A red box highlights a section titled "Typical Pay for this Type of Work" for the job. This section includes data from three sources: Glassdoor, Check-A-Salary, and Payscale. Below this, there are reviews for the employer, Frankie & Benny's, from Glassdoor, TotalJobs, and Breakroom. At the bottom, there are two bullet points describing the job's requirements.

Typical Pay for this Type of Work

Source	Pay Range	Job Title	Notes
Glassdoor	£8.00–9.00 per hour	Sous Chef	Frankie & Benny's
Check-A-Salary	£19k–35k per year	Sous Chef	Based on local employers
Payscale	£20k–31k per year	Sous Chef	Based on local employers

Frankie & Benny's

- Glassdoor**: 3.5 - 330 reviews
- TotalJobs**: 3.2 - 82 reviews
- Breakroom**: 2.4 - 55 reviews

- Keep it Fresh: You look for ways to make our dishes better, coming up with new ideas to help the business grow.
- Be Sharp: You take pride in maintaining the highest possible standards within our kitchens.

Then the Pandemic

- Life change
- More £€\$



Frankie & Benny's job reviews

Showing 14 reviews from:

Everyone

Server

1.9

Best thing

Tips.

Worst thing

Management, the worst stress, the managers only care about money not the wellbeing of there staff. And stepping up is near impossible with a manager who ignores you.

Frankie & Benny's Employee, February 2022

3.3

Best thing

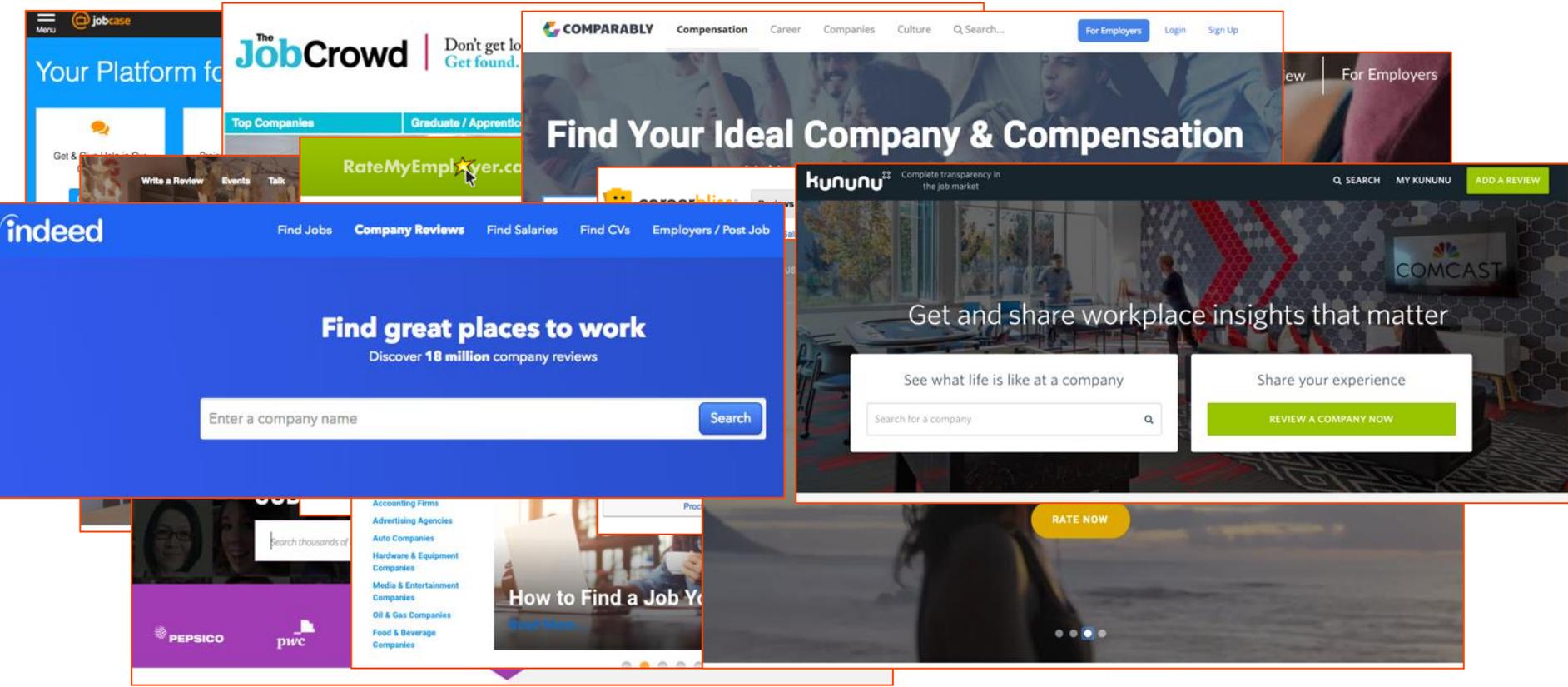
The people that visit the restaurant

Worst thing

They have no understanding of workers mental health

Frankie & Benny's Employee, January 2022

Employee / Candidate Reviews



Consumer Reviews

All reviews

rhonda.comiskey
3 reviews

1/5 2 months ago on Google

My partner and I called in yesterday Sunday 16th January 2022 for a spot of lunch I came up from Newcastle Co Down. Decor was stunning, however very disappointed with menu as in my partner wanted egg mayonnaise without the smoked salmon as a starter and he was told he couldn't have it the waitress blonde girl with glasses and no personality said starter couldn't be split up. A little pricey but any other restaurant would have accommodated . I was so looking forward to going here and it was disappointing. Look forward to the Hotel's reply.

Trip type Couples
Service 1.0 Location 2.0

Like Share

Response from the owner 2 months ago
Hi Rhonda

Thank you for taking the time to review your visit to The Rabbit, our Hotel Manager would value the opportunity to discuss you experience with you further and would be grateful if you could get in touch directly via the following email address lynsey@rabbithotel.com. I look forward to hearing from you soon.

Kindest Regards,
The Rabbit Team

Map data ©2022 United Kingdom Terms Privacy Send feedback 50 m

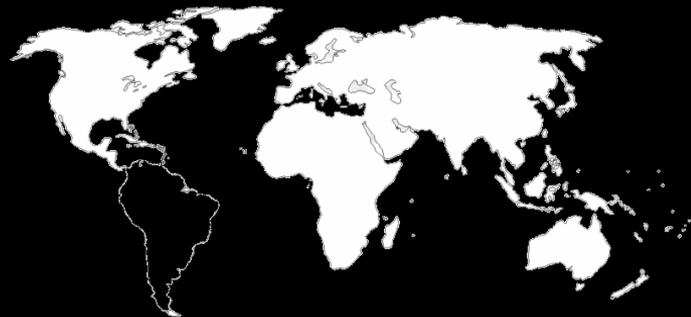
Who is responsible for how we make people feel?



For some here, you are all 3!

Mission: To End Collaboration Chaos in Recruitment

Katrina Collier
Author, Keynote & Facilitator



KATRINA
Collier

**If you always do what you've always done,
you always get what you've always
gotten.”**

- Jessie Potter

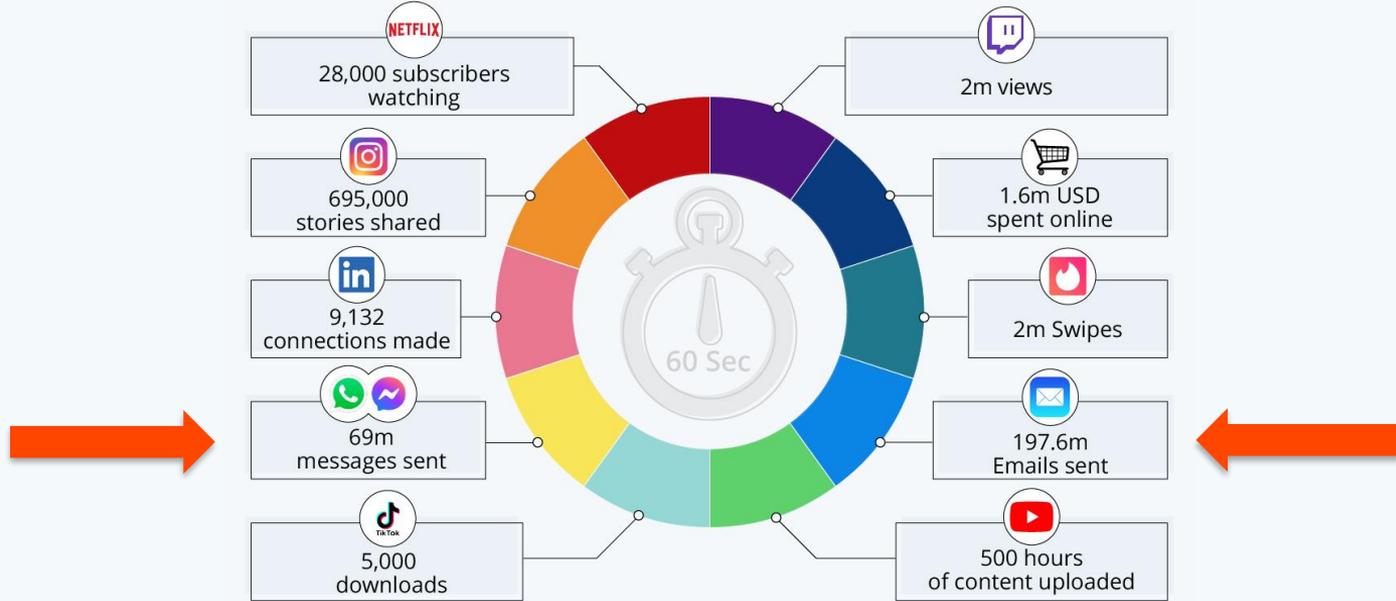
Don't be more noise!

  @KatrinaMCollier



A Minute on the Internet in 2021

Estimated amount of data created on the internet in one minute



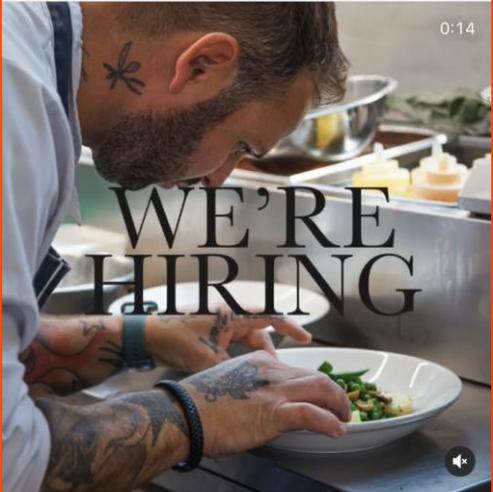
Source: Lori Lewis via AllAccess



Interrupt people where they play


theclubhouse2017
 The Club House, West Bexington

Follow ...



0:14

❤️ 💬 🚩

277 views
 theclubhouse2017 We're hiring at The Club House!!

- Waiting Staff
- Bar tender / mixologist
- Jr. Sous Chef
- Chef de partie

To explore job opportunities at The Club House, drop our recruitment team an email:
recruitment@hivebeachcafe.co.uk


chefladams_01
 The Wharf

Follow ...



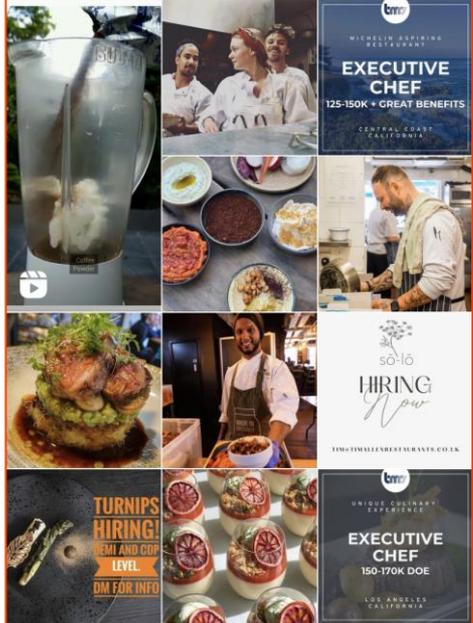
❤️ 💬 🚩

435 views
 chefladams_01 Working the grill at the wharf pub 🍷🔥
[#grillchef](#) [#cheflife](#) [#chefsofinstagram](#)
[#chefsgreatestplates](#) [#chefjob](#) [#brunningandprice](#)
[#thewharf](#)

< #chefjob ...

21.1K posts
 Follow
 See a few top posts each week

Top Recent Reels





Belfast Met is delighted to announce the launch of the Junior Chef Academy for 11-14 year olds in Titanic Quarter Campus.



The Saturday Academy is ideal for young chefs who want to learn to cook with imagination and creativity. This new programme is aimed at juniors who want to learn new recipes to build their skills and confidence, taken through a collection of recipes designed to be fun, well and improve their kitchen skills along the way.

Dates as follows:

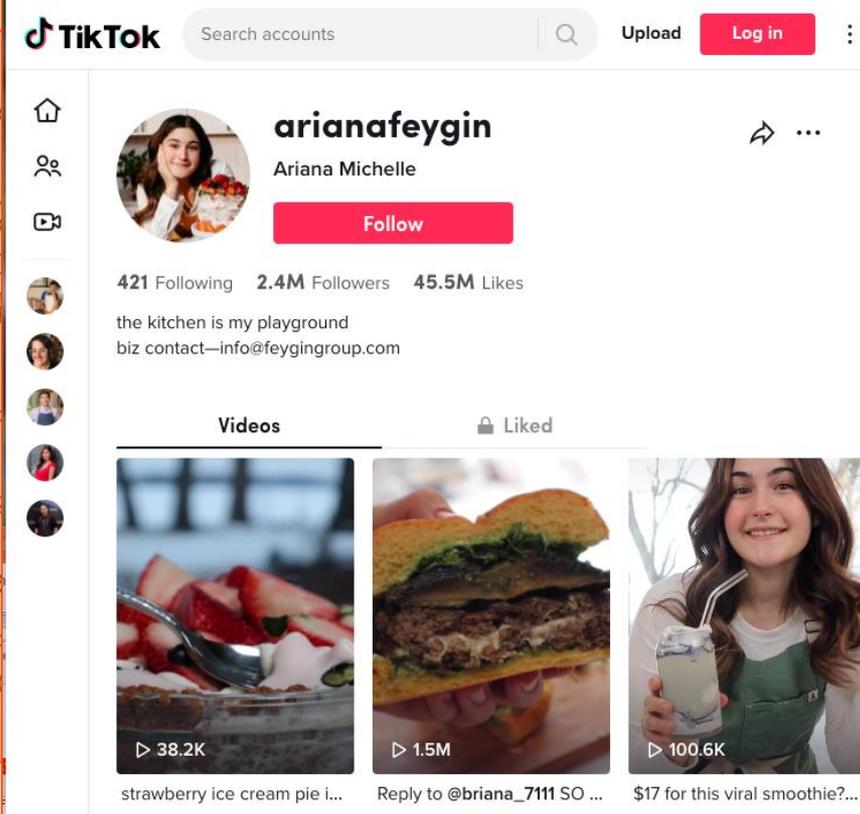
Academy 1
Saturday 23rd February to Saturday 2nd March
Excluding 16th March

Academy 2
Saturday 11th May to Saturday 2nd June
Excluding 25th May
10-12 midday- 2 hours

£30.00 per Academy

Aprons will be provided

To Book: Please contact the enrolment office on any campus or phone on 01273 333333. Limited spaces available.



TikTok Search accounts Upload Log in

arianafeygin
Ariana Michelle
Follow

421 Following 2.4M Followers 45.5M Likes

the kitchen is my playground
biz contact—info@feygingroup.com

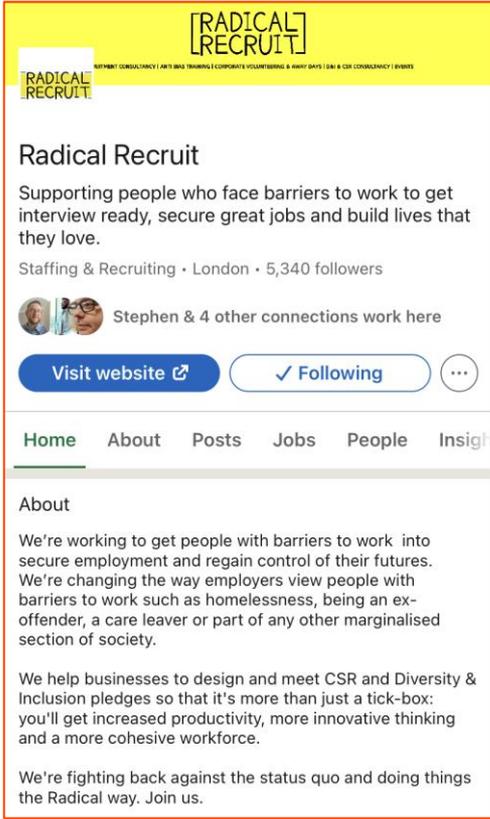
Videos Liked

▶ 38.2K strawberry ice cream pie i...

▶ 1.5M Reply to @briana_7111 SO ...

▶ 100.6K \$17 for this viral smoothie?...

Give someone a second chance



Consistently meeting employer and participant's needs.

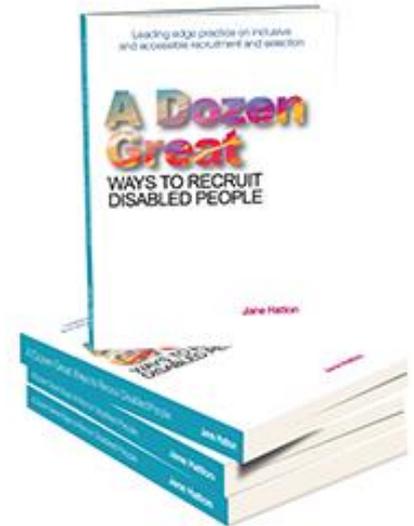


Job Match
@ Disability Action



90% of our employers experienced difficulties accessing the right skilled staff in 2020-21 due to COVID-19.

We helped them to find suitable candidates.



Jane Hatton

26th September 2017

GREYWATCH: older lifeguards sign up to save lives across Better leisure centres in Oxfordshire



     0 comment

DAVID Hasselhoff may have hung up his famous red swimming shorts but a group of Oxfordshire lifeguards are proving you are never too old to save lives.

The Baywatch star, who turned 65 in July, often springs to mind when people think of aquatic lifesavers but an advert encouraging older people to sign up across the county has proved to be a surprise success.

 **DFI** **60+ SmartPass**





nextdoor Sign in



Ravenhill House

Bed & Breakfast Hotel

Message Call 0

Overview Recommendations Photos



690 Ravenhill Road
Belfast, BT6 0BZ

Open until 21:00

info@ravenhillhouse.com

ravenhillhouse.com



Exceptional recruitment service

  @KatrinaMCollier



 MENU

JURYS INN LEONARDO HOTELS LEONARDO ROYAL HOTELS THE MIDLAND NYX HOTELS

Our People & Their Journeys

Who are we?
#happyistheplacetobe
Your Journey as an Applicant
Learning and Development
Graduate Programme
Our People & Their Journeys
Employee Benefits
Annual Exceptional Employee Awards
Supporting People with Disabilities

Click the images below to follow some of our amazing teams journeys:



Emily Castillo
Accounts Assistant



Josh Phillips
Food & Beverage Assistant



Gillian Fisher-Duthie
Cluster General Manager

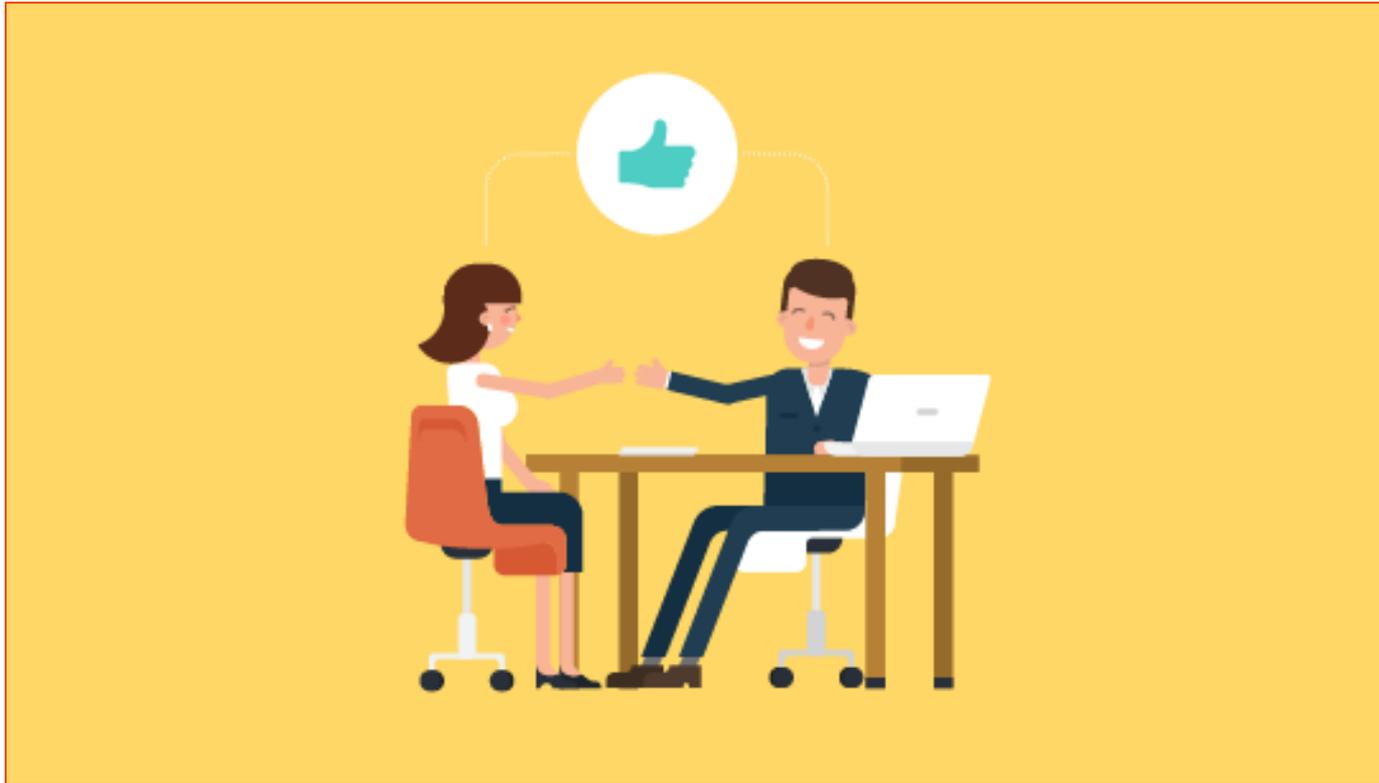


Jimmy Kealy
Regional Operations Manager



Vijesh Nair
Deputy General Manager

Sell, sell, sell...



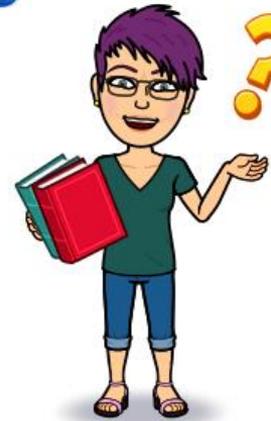
Recruiting in 2022:

1. The Internet opened the door wide
2. Get creative – be flexible
3. Deliver an exceptional recruitment experience

Work with me

- ★ Workshops to improve recruitment & candidate experience
- ★ One-to-one Mentoring
- ★ The Robot-Proof Recruiter book – royalties to Hope for Justice.

Any Questions?



Katrina Collier

+447917880711 | kc@katrinacollier.com

katrinacollier.com