



Skills Support Invest NI

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Training Needs Analysis – Non Financial Support

- ❁ Free workshops (now available virtually) to help organisations prepare a training plan
- ❁ Training Needs Analysis workshop gives practical advice on identification of Training Needs
- ❁ Training Needs to Training Plan workshop provides advice on converting the needs into a plan
- ❁ Workshops can be arranged for specific sectors

Skills for Growth – Financial Support

- ✿ Open to manufacturing & internationally tradable service companies who are exporting
- ✿ Maximum grant €2m (approx. £1.7m)
- ✿ Minimum offer £1k
- ✿ Variable rate of support up to 50% of eligible costs for SMEs and large enterprises
- ✿ Normal duration 24 – 60 months
- ✿ Training can be external, internal, virtual or on line

Skills for Growth

✿ Eligible Training Costs:

- ✿ External Trainer costs
- ✿ Travel & Accommodation
- ✿ Internal Trainer Wage cost
- ✿ Training Materials directly related to the training activities e.g. software, manuals, on line licences
- ✿ Trainee Wage costs up to a maximum of other eligible costs – only for NI based workers

Skills for Growth

- ✿ Exclusions
 - ✿ VAT
 - ✿ Mandatory Training
 - ✿ Induction Training
 - ✿ Trainees in post < 3 months
 - ✿ Trainees paid and based outside NI
 - ✿ Training commencing prior to the Offer Start Date
 - ✿ Capital items which can be used for non training purposes e.g. Furniture, computers capital works
 - ✿ Repeat training

Skills for Growth

✿ Application Process

- ✿ Contact through Invest NI Client Executive
- ✿ Meet with Business Adviser and complete Initial Application
- ✿ Company undertakes Training Needs Analysis and completes full training plan (normally within 3 months)
- ✿ Submit application via Invest NI Portal
- ✿ Invest NI appraisal process
- ✿ Letter of Offer issued
- ✿ Whole application process is now electronic

Skills Advancement Grant – Financial Support

- ✿ Available to small companies
 - ✿ < 50 Full Time Equivalent Employees; and
 - ✿ Annual Turnover or Balance Sheet < €10m; and
 - ✿ < 25% owned by a linked enterprise
- ✿ Rate of support is 50% up to a maximum grant rate of £15k
- ✿ Minimum grant £1k
- ✿ Training providers can be NI based or further afield

Skills Advancement Grant

- ✿ Each offer available for 18 months
- ✿ Single application using Invest NI Portal
- ✿ Applicants cannot have Skills for Growth and Skills Advancement Grant at the same time
- ✿ Available to companies/enterprises in manufacturing or internationally tradable services who are exporting or have potential to export
- ✿ Small existing Invest NI clients

Skills Advancement Grant

✿ Eligible Costs:

- ✿ External Trainer Costs
- ✿ Travel & Accommodation
- ✿ Training Materials

✿ Specific Exclusions:

- ✿ Internal wage costs
- ✿ Mandatory training
- ✿ VAT
- ✿ Trainees paid outside NI
- ✿ Training already subsidised by INI or public sector