

## **O'Reilly People Management**

Supporting leaders to develop great places to work!

### **Services**



HR Support



Training & Development



Organisational Development

# People Health Check



Attract

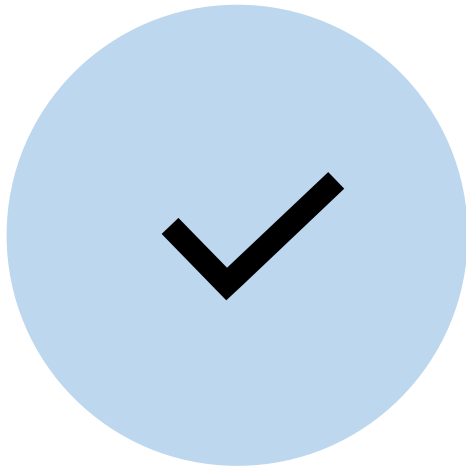


Recruit

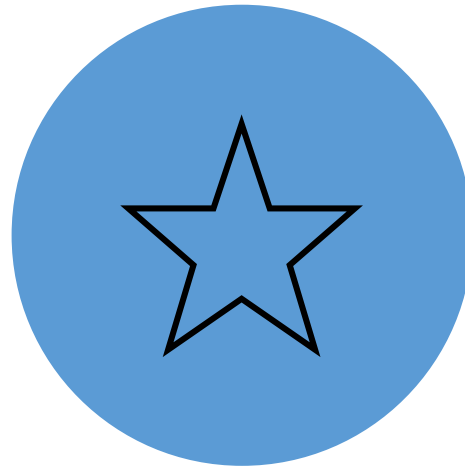


Retain / Engage

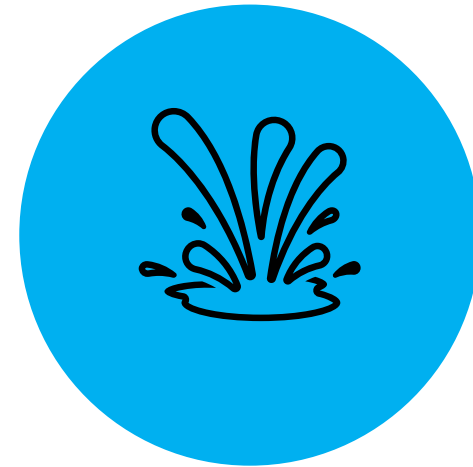
# People Health Check



Brilliant Basics



Exceeding Expectations



Gamechangers

[www.tourismni.com/peoplehealthcheck](http://www.tourismni.com/peoplehealthcheck)

# People Health Check

Please take some time to assess what you are doing or could be doing in your business.

## People Health Check for the Tourism and Hospitality Industry in Northern Ireland

### About you - People Health Check

First name \*

Last name \*

Business name \*

Email \*

Previous step

Next step

# Brilliant Basics

## People Health Check for the Tourism and Hospitality Industry in Northern Ireland

### Brilliant Basics

#### Pay - Offer a liveable/competitive salary

- ☐ 1 - Do not meet requirements
- ☐ 2 - Partially meet requirements
- ☐ 3 - Meet requirements

#### Overtime - Offer time off in lieu or pay overtime for all additional hours worked

- ☐ 1 - Do not meet requirements
- ☐ 2 - Partially meet requirements
- ☐ 3 - Meet requirements

#### Workplace pension - Provide a workplace pension for all employees

- ☐ 1 - Do not meet requirements
- ☐ 2 - Partially meet requirements
- ☐ 3 - Meet requirements

#### Job security - Provide regular contracted hours

- ☐ 1 - Do not meet requirements
- ☐ 2 - Partially meet requirements
- ☐ 3 - Meet requirements

... Provide on the job training plus mandatory training such as food hygiene



**CALL  
TO  
ACTION**

## Contact O'Reilly People Management

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## Connect with O'Reilly People Management

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